

## **SEAN C. FRANCIS**

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### **OBJECTIVE**

To obtain a long term position as a Dairy Manager/Herdsman that is both rewarding and challenging.

### **HIGHLIGHTS OF QUALIFICATIONS**

- \*A self directed professional with solid dairy management skills.
- \*Demonstrated experience in all aspects of the dairy environments, including employee management, A.I. and reproduction program, herd health, hoof trimming, nutrition and feeding programs.
- \*Proficient in DC305, EZ Feed, Feed Watch.
- \*Troubleshoot to maintain high producing healthy cows.
- \*Committed to excellence with a strong and honest work ethic.
- \*Can adapt and grow skills to accomplish tasks.

### **RELEVANT EXPERIENCE**

**2004-Present**  
**Manager**

**Vanden Berge Dairy Farm**  
**Bakersfield, CA**

Responsibilities include: Oversee day to day operations on 3,200 cow dairy milking 3 times daily, supervision of employees, record keeping with DC 305, EZ Feed, complete herd health and nutrition, work with nutritionist and veterinarian, hospital cow program, AI breeding and reproduction program, relief breeding, milk quality, herd culling, hoof trimming, corral and manure management, work with vendors, keep track of inventory and ordering supplies, operate heavy equipment, work on and repair machinery when needed.

**2003-2004**  
**Manager**

**Columbia River Dairy**  
**Boardman, OR**

Responsibilities include: Manager for day to day operation on 7,500 cow dairy for absentee owners, managing employees, herd health, hospital cow program, reproduction program, breeding program, milk quality, feed program with Feed Watch, work with vendors, keep track of inventory and ordering supplies, work with veterinarians and nutritionist, purchasing commodities, AI semen, overseeing calf and heifer operation, herd culling.

Sean Francis

Page two

**1996-2003  
Manager**

**Wilgenburg Dairy  
Bakersfield, CA**

Responsibilities include all day to day operations for 3,500 cow dairy milking 3 times daily. Managing employees, oversee calf and heifer program, maternity cows, complete herd health, work with nutritionist and veterinarian, purchasing commodities, work with vendors, hoof trimming, record keeping and AI breeding program, conduct OSA safety meetings.

**1992-1996  
Herdsman**

**Walter Jensen Dairy Cattle  
Kingsburg, CA**

Responsibilities include: Overseeing employees, herd health and record keeping on 1,800 cow dairy.

\*References Upon Request.